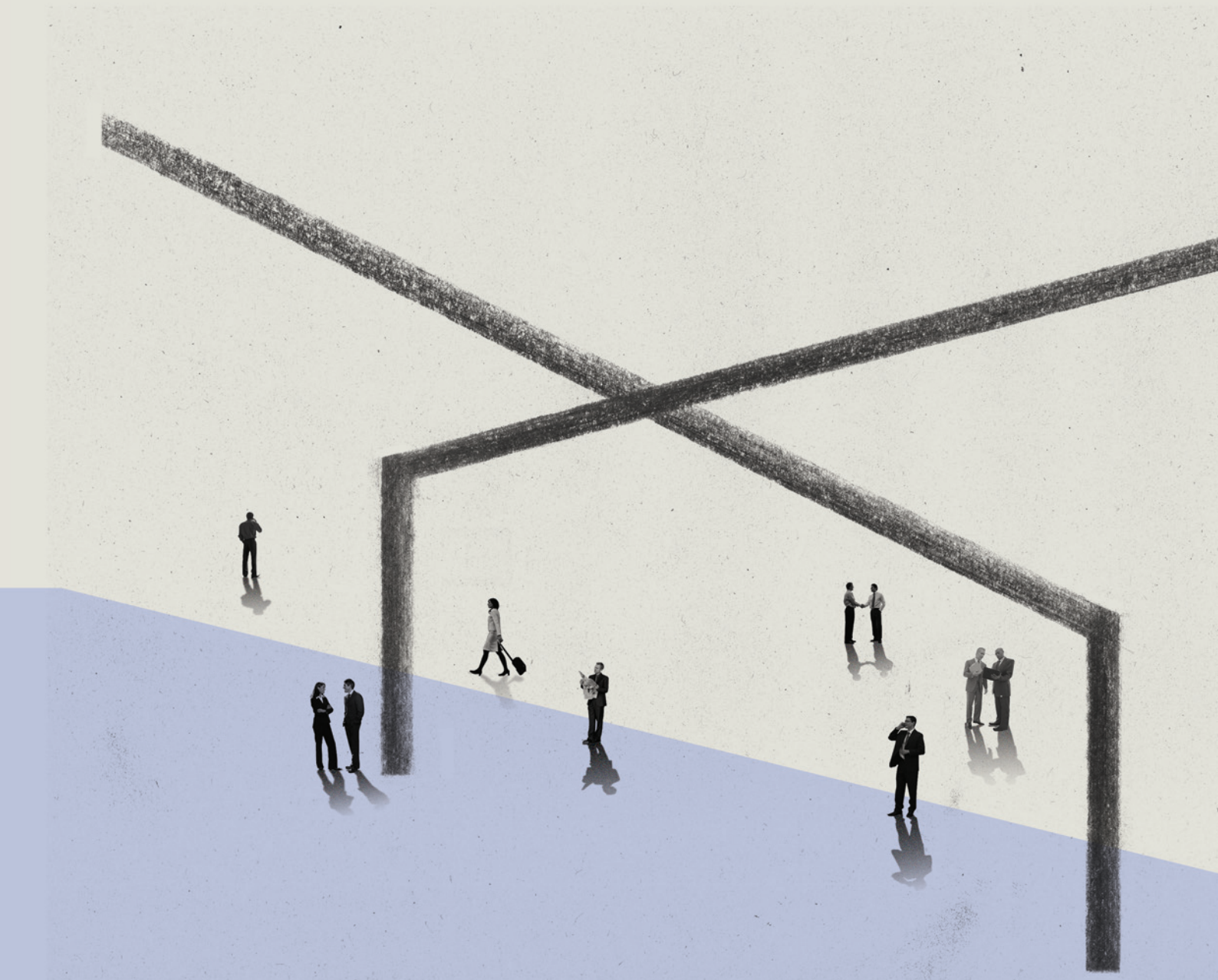


Association of Personal Injury Lawyers

Annual Report and Accounts 2009



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APIL objectives

To promote full and just compensation for all types of personal injury;

To promote and develop expertise in the practice of personal injury law;

To promote wider redress for personal injury in the legal system;

To campaign for improvements in personal injury law;

To promote safety and alert the public to hazards wherever they arise;

To provide a communication network for members.



“
I remain hopeful
that the new claims
process will be
readily embraced by
defendant insurers
so that we see timely
responses and
realistic proposals
for settlement.
”



A report from John McQuater President

I would like to start my report by thanking you for electing me as your president for this year. To be president of the Association of Personal Injury Lawyers is, as I said at the annual conference last April, the best job anyone practising in this area of the law could have. It has certainly been a challenging year for me, for APIL and, of course, for all claimant practitioners.

At the start of my presidential year the focus was on the new claims process, which it was expected would be implemented by October. In the event mediations, on various aspects of the process, ran into the early part of the summer. No sooner had mediations on the claims process concluded than APIL was invited to participate in a further round of mediations, this time concerning certain aspects of the costs review being undertaken by Lord Justice Jackson. Lord Justice Jackson had, of course, spoken at the annual conference although then, whilst a lot of preparatory work had been done, the first stage of his report had not been published. APIL's executive committee (EC) along with other APIL members worked hard to ensure that APIL's response to that preliminary report was as comprehensive as possible.

Once it became clear the subsequent mediations were simply intended to identify figures that might be used as the basis for fixed costs in the fast track APIL took the unprecedented step of walking out. That was because our stance is that predictable costs need a predictable process, yet the proposed scope of the mediations did not allow for any attempt to improve, and make more predictable, the process of fast track litigation.

It is, in my view, indicative of the importance attached to the views of the Association's membership by the Civil Justice Council that APIL was invited to return to the mediations. We accepted this invitation, but only after obtaining appropriate concessions on the concerns previously raised.

Lord Justice Jackson's final report was published in January. Dialogue, concerning his recommendations, will no doubt continue. However, I remain of the view any changes to the current system, whether on procedure or costs, must not have the effect of making it even more difficult for the injured individual to litigate with a well-resourced commercial organisation, as that would undermine the rule of law which must surely underpin and influence the legal system as a whole.

I took up these themes at the president's lunch held in the City of London during February. In my speech to the guests I invited them to consider whether our legal system does still strike a proper balance between the injured individual and large financial institutions, suggesting the balance was now tipping the wrong way and that it was time to recognise and address that.

During my year as president the Government finally published its proposals for changing the law on damages. While APIL welcomes some of the changes I do not consider the proposals go nearly far enough. I would like to see whatever government is elected properly embrace and take steps to implement the Law Commission recommendations on damages which should, true to historical tradition, reflect awards that would be made by a jury. Yet that cannot always be said at present, particularly in cases involving fatalities.

I started my year as president with a focus on the claims process and, although much has happened meanwhile, as the year draws to a close it is to that process that my focus returns, with publication of the rules and implementation now scheduled for 30 April. I remain hopeful that the new claims process will be readily embraced by defendant insurers so that we see timely responses and realistic proposals for settlement. This is, most important of all, a system which should provide a better service for injured people. The new process gives insurers a real opportunity to show that their focus can be upon people, not just balance sheets.

I should like to conclude this report by recording my thanks to the members of the executive committee, and particularly the other office holders, for all their work, and support, during the year. Amanda Stevens, in particular, has had an exceptionally busy year as immediate past president but I have been immensely grateful for her continued support. I wish my successor, Muiris Lyons, and our new vice president, David Bott, well for the coming year and the challenges that still lie ahead.

John McQuater
President

A report from Stephen Lawson Secretary

“
In 2009 APIL’s executive committee met formally on seven occasions. Numerous telephone conferences and working party meetings took place throughout the year to cope with APIL’s huge agenda.
”



APIL’s annual general meeting in 2009 included a ‘bumper’ election result, with five seats available and ten nominations received. Victoria Mortimer-Harvey, Pattinson & Brewer; David Bott, Bott & Co; and Karl Tonks, Fentons, all stood for re-election and were voted back onto the committee.

New members joining were Michael Imperato, Russell, Jones & Walker, for the newly-designated APIL Wales seat and Nigel Tomkins, who topped the election ballot.

Harold Immanuel and Martin Bare, then immediate past president stood down, and Amanda Stevens gave way to new president, John McQuater, from Atherton Godfrey, in Doncaster.

Muiris Lyons, from Stewarts, joined the officers and took up the reins as vice president. Christopher Limb and I remained in our roles as treasurer and secretary respectively.

In addition to the election results, at our AGM, members considered EC resolutions for change resulting from the Companies Act. These were necessary tidying and modernisation clauses, and as we aim to ensure a modern and relevant constitution, a full independent review has now been undertaken, reporting in 2010.

Amanda Stevens, APIL’s outgoing president, brought the AGM to a close by highlighting her ‘fabulous year’ at the helm of the association. Her time with APIL had reminded her of a quote from Lord Denning, “I eat with nice people, I like to meet up with nice people and I like to sleep with a contented smile on my face”. Amanda continues to work relentlessly for APIL and we were pleased to hear of her acceptance onto the Civil Procedure Rules Committee, late in 2009.

I must also recognise the individual work of EC member David Bott, who continued working as APIL’s representative on the Law Society Council. APIL’s seat on the council also provides the opportunity for our representative to sit on the Law Society’s Civil Justice Committee, providing an important channel between the two organisations.

In 2009 APIL’s executive committee met formally on seven occasions. Numerous telephone conferences and working party meetings took place throughout the year to cope with APIL’s huge agenda. Our thanks to those firms who have made their meeting rooms available to us at little, or no charge.

There are many more APIL members who continue to work with us, providing active support and much needed input, from past presidents, group co-ordinators and secretaries to our newly qualified members – providing the essential lifeblood of this organisation.

The officers and I visited the APIL offices in October, and I continued to liaise directly with APIL staff on matters concerning APIL’s code of conduct. The executive committee received regular operational reports and briefings, at its meetings, from APIL senior managers.

APIL’s staff remains based in Nottingham and the final headcount, at the end of the twelve month period was 28. All resources were carefully managed to ensure APIL continued successfully with all its activities, during difficult economic conditions.

I have loved working with, and for, APIL – and I remain grateful to the members who have given me the opportunity to serve in the post, once again. The knowledge received and contacts made through APIL will last a lifetime. I urge all members to become, or remain, fully involved to support our work in the hope that all will get as much from APIL membership as I do.

Stephen Lawson
Secretary

A report from Denise Kitchener Chief Executive

“
Keeping the injured person at the heart of what we do remains ever vital, and recognising and promoting the skills of personal injury lawyers essential.
”



Working with you, for the benefit of injured people, remained our focus in 2009. Our annual report has set out the key areas of work, highlighting our increasing profile and influence, intensified campaigning efforts and widening contacts. The challenges and changes were unrelenting – we confronted all of them head-on, with commitment, passion and increased active involvement from our members.

The economic climate and the review by Jackson LJ at the start of the year set the tone and work priorities for APIL’s executive and staff. Focus, determination and commitment to our cause were the keys throughout the twelve months. Travelling the country to speak with many members, we recognised that they and their practices were also regularly tested and challenged.

Members may have had much to tackle within their own practices, but an increased number of you gave up your valuable time to talk with us, provide vital case studies, evidence and intelligence – breathing life into our press releases, response documents and discussions with MPs and other opinion-formers. Thank you.

Thank you too, to my dedicated staff at the APIL office, in Nottingham, all of whom worked together, tirelessly, to achieve our key goals and to support our membership.

Our executive committee tackled difficult issues, committing to some long, hard discussions, which resulted in one or two tough decisions. These decisions brought APIL to the fore, once again, and we hope they kept minds of opinion formers focussed on maintaining access to justice, providing full redress and recognising the individual needs of the consumer, as opposed to the nasty trend of what is being termed ‘commodification’.

In 2009, APIL also embraced new dimensions and perspectives, with the establishment of a new consumer advisory group. Non-lawyers in important roles agreed to offer their time to APIL, to comment on and support the development of our PEOPLE First initiative. From their differing consumer backgrounds, members of the group quickly offered their strong support for our quality kitemark and accreditation scheme, seeing this as an extremely important guide and reassurance for the general public.

Looking ahead, APIL has much more still to tackle and is meeting the work with renewed vigour and determination. Sir Rupert Jackson’s final report is now in sharp focus, as is the current investigation into referral fees, third party capture and insurers’ behaviour generally.

More changes, opportunities and, perhaps, threats are getting ever closer with a general election, the introduction of alternative business structure on the horizon, and the continuing spotlight on personal injury law.

Keeping the injured person at the heart of what we do remains ever vital, and recognising and promoting the skills of personal injury lawyers essential.

Denise Kitchener
Chief Executive

APIL campaigned at the highest level this year, and also drafted parliamentary questions and briefings. APIL reached more than 13 million people through coverage in national newspapers and increased its work with national broadcast media and the regional press.

Campaigning



Campaigning on behalf of injured people

Press highlights

APIL reached more than 13 million people through coverage in national newspapers in 2009. The association also increased its work with national broadcast media, including BBC Breakfast and BBC Radio 4. In the regional press, APIL issued ten stories as part of its SafetyWatch campaign, reaching more than half a million readers through local newspapers.

- National press: stories featuring comment from APIL appeared in The Sunday Times twice, and six times in The Times (including two articles on coroner reform and a comment piece on Lord Justice Jackson's review of civil costs); letters from the association were printed in The Sun, The Sun's Scottish edition, the Daily Mail and the Daily Telegraph.
- Broadcast media: The association worked with BBC Breakfast News on a campaign to regulate the hairdressing industry, providing case studies, research and an interview. The feature ran for a full day and was also included in the main headlines on the BBC News homepage. Discussions with a BBC Radio 4 journalist resulted in a news item on the Today programme, outlining the need for a fund of last resort for those unable to trace former employers' insurers. An interview was also given to Radio 4's File on 4 programme, in which the association's president defended claims against the NHS.
- Regional press: SafetyWatch stories alerted people to potential hazards such as unregulated laser eye surgeons, and dangers associated with sunbeds. The association also publicly supported Child Safety Week and Carbon Monoxide Awareness Week.
- Consumer magazines: APIL was featured in the country's biggest selling women's weekly magazine, Take a Break, in an article about claims management companies and why people should seek advice direct from a lawyer. The article reached almost one million readers.



Image: President's dinner



Image: President John McQuater and Diane Burleigh

Campaigning on behalf of injured people

Parliamentary campaigns

Campaign highlights for the year included:

- 38 meetings held with 27 MPs, peers and researchers as well as various other meetings with civil servants;
- APIL mentioned six times in Parliament;
- Drafting amendments, briefings and contributing to debate throughout the passage of the Coroners and Justice Bill;
- Building relationships with parliamentarians from all key political parties in all domestic jurisdictions;
- Co-sponsoring a booklet produced by the All Party Parliamentary Group on Occupational Safety and Health, which calls for reforms to the current employers' liability compulsory insurance system.

A **fund of last resort** in employers' liability (EL) cases is now firmly on the political agenda after more than a decade of campaigning by APIL, APIL members and other organisations. APIL campaigned on this issue at the highest level during the year, and also drafted a number of questions and parliamentary questions and briefings.

The association was at the forefront of a campaign to extend the provision of legal aid for bereaved families in the **Coroners and Justice Bill**, working with MPs and peers from all parties and drafting amendments at all stages of the Bill's progression. Despite a significant measure of cross-party support and persuasive argument, the association's amendments were not, ultimately, accepted by the Government on the grounds of cost. The relationships which have been developed during this campaign will, however, help to keep the issue on the agenda in 2010 and beyond.

APIL worked with parliamentarians to raise the issue of so-called **'third party capture'** throughout the year, drafting parliamentary questions and an early day motion which attracted support from more than 40 MPs. This was a positive stepping stone for further campaign work going into 2010.

APIL submitted a robust response to the Ministry of Justice consultation **Limitation Periods and Personal Injury** which sought comments on a draft Bill first proposed by the Law Commission in 2001. The association pointed out that the draft Bill no longer reflected current law in this area. As a result of the consultation the Government decided not to take the reforms forward.

Government consultation on the **Draft Third Parties (Rights Against Insurers) Bill** continued during the year and APIL members contributed to the association's response to the Ministry of Justice's impact assessment. By the end of the year, the draft Bill was progressing through the House of Lords in a new expedited procedure reserved for non-contentious Law Commission legislation.

In April the Government consulted on plans to amend the **Animals Act 1971**, to clarify the application of strict liability, with the aim of implementing the reforms in October. APIL responded to the consultation, arguing that the law should not be changed. The Government did not implement the changes in October as planned, and a further announcement is expected in 2010.

Campaigning on behalf of injured people

Legal reform: England and Wales

Claims process

APIL has represented injured people at all stakeholder meetings. We have provided position papers and attended meetings under very tight timeframes set by the ministry. EC members, our current president and past APIL presidents have all contributed substantially to this work. We have remained committed throughout to try to ensure that the process reform does not erode the rights of those individuals injured through no fault of their own, we have fought hard to find the best deal possible on a number of important issues. Some of these arguments we were successful on, others we were not:

- no increase in the small claims limit;
- excluding EL and PL claims;
- admissions are binding except where there was an allegation of fraud;
- minimal changes to Part 36 consequences;
- evidence and statements at stage 3;
- optional disclosure of referral source.

Multi track code

A pilot of the code developed by APIL, FOIL and key insurers has been underway for over a year. The code aims to resolve personal injury cases with a value exceeding £250,000 more effectively. Feedback from all sides suggests that the code is working and the pilot has been extended because the nature of the cases means that they are in their infancy, to ensure there is the opportunity to see if all aspects of the pilot are working.

Civil Costs Review

This year-long review led by Sir Rupert Jackson began on 1 January. We have taken every opportunity to engage with Sir Rupert and his team during the consultation phase. Additionally we consulted widely with our members and the EC to prepare three papers that have been submitted to the review during the course of the year. We have constantly been emphasising the very essence of our civil justice system as follows:

- The right to bodily integrity;
- Access to justice for all in our society;
- Protection of those who have been injured by the negligence of others;
- Tortfeasor/polluter pays;
- Full care and redress for the injured party;
- Speedy and fair resolution;
- Maintaining public confidence in the civil justice system;
- Proportionality to issues, rather than damages.

Our work continued with representatives attending some of the fixed cost mediation events where we were able to reaffirm our position that:

- we do not support the further extension of fixed costs into other areas of PI;
- if costs are fixed and the process is uncertain and unpredictable there is a danger that the injured person will suffer;
- procedural reforms are essential and will need to be implemented first. The current process does not drive behaviours and it is bad behaviours that can increase cost.

Additionally we have been involved in work driven by Sir Rupert to calibrate general damages software. We have made continual representations that we do not believe that it is possible to create an un-biased computerised assessment tool which fairly caters for every injury and the effects every injury will have on different claimants.

Regulation of the legal profession

APIL responded to the call for evidence in this review commissioned by the Law Society of England and Wales and led by Lord Hunt. We called for regulation of the legal profession through clear rules and professional sanctions and did not support a principles based approach. A recommendation has been made which suggests that the Claims Management regulator should come fully under the aegis of the LSB as soon as is practical. APIL sees this as a real step forward, there would be some reassurance that these types of organisations were being monitored and regulated in line with the rest of the legal profession.

Collective redress: EU Green Paper

APIL responded to the European Commission's green paper on consumer collective redress in March this year. The Commission's summary of all responses received shows that there is no consensus in the responses on what action the Commission should take in the New Year.

Consultations

APIL responded to 28 consultation papers this year, issued by various organisations. The most prominent were:

- The Civil Justice Council: Pre-Action Protocol review. We continue to provide comment to the working groups reviewing the general pre-action protocol, the disease and illness protocol and the resolution of clinical disputes.
- The Law Commission: Illegality Defence. We responded confirming our commitment to ensuring that fraudulent claims were not pursued and supported a tough stance by the courts. We did, however, raise concerns about the need for consistency in approach. A response is awaited.

Campaigning on behalf of injured people

Working with other organisations

Association of District Judges

APIL's meetings with the ADJ have led to useful exchanges on issues such as the multi-track code pilot, the new claims process and Lord Justice Jackson's review of civil costs, pre-action protocol compliance issues and service levels in county courts.

Claims management regulatory review group

APIL continues to be involved in the review group which meets quarterly to discuss regulation and concerns regarding developing practices.

MIB uninsured drivers agreement

Work continued this year with the MIB on a redraft of the uninsured drivers' agreement. APIL continued to fight hard this year to remove many of the notice requirements and numerous exclusions from the proposed new agreement. Not all of APIL's concerns have been taken on board by the MIB and APIL has written to the Department for Transport outlining its concerns about the MIB's re-drafted agreement, and has now made its own suggestions to improve the agreement the DfT direct.

Other membership organisations

We continue to work with FOIL on the joint multi track code pilot. We have worked closely with MASS, the Law Society and the unions over the last 18 months on the claims process reforms. We have also worked with the Law Society on the issue of VAT on disbursements.

Campaigning on behalf of injured people

Campaigning on behalf of injured people in Scotland, Northern Ireland and Wales

Scotland

Parliamentary campaigns

Lobbying work continued in earnest to persuade the Scottish Government to find a legislative slot to introduce the Limitation (Scotland) Bill, along with two other draft Bills: the Draft Reparation for Mental Harm (Scotland) Bill, and the Damages (Scotland) Bill, as proposed by Bill Butler MSP, which is based on original recommendations from the Scottish Law Commission relating to damages for wrongful death. While there appears to be political will for reform in these areas, work will need to continue into 2010 to persuade the Government to find the legislative time to deal with these issues.

APIL supported Bill Butler MSP's efforts in a press statement.

The association also publicly welcomed the review of the Fatal Accident Inquiry legislation, issuing a press release based on its response to the Scottish Government's consultation paper.

Legal reform

Scottish Civil Courts Review

Lord Gill published his response at the end of September and while there are a number of positive ideas for reform, his intention to raise the jurisdiction limitation of the lower Sheriff Court from £5,000 to £150,000 means that the vast majority of personal injury cases will no longer have the right to be heard in the higher Court of Session. APIL is developing a position in response to this through extensive research of the membership.

Review of the Fatal Accident Inquiry (FAI) Legislation

APIL has campaigned for FAIs to remain within the jurisdiction of the Sheriff Court and for FAIs into deaths at work to remain within the mandatory category. APIL has also campaigned for bereaved families to have access to legal advice and representation and for transparency to exist within decision making. It has been recommended that these hearings be conducted in an informal setting, something which APIL opposed, but the sheriff will retain control over them, which is a positive outcome. Recommendations made in the report for FAIs into deaths at work to remain within the mandatory category, and for written reasons for not holding a FAI to be given when requested, were successes for APIL.

Coulsfield rules

APIL has campaigned for the adoption of Court of Session Coulsfield rules for all personal injury cases. Changes to the rules were announced in November implementing Coulsfield rules for ordinary cause cases in the Sheriff Court, making partial progress in this area.

Northern Ireland

Parliamentary campaigns

APIL's political campaign activity focused, through the Coroners and Justice Bill, on the need for reform to the coroner system, and also on developing sound working relationships with Northern Irish MPs and peers. This work will continue in 2010.

Press activity in Northern Ireland included a story in which APIL voiced its concern about proposed cuts to legal aid for personal injury cases, as well as urging the Northern Ireland Assembly to follow the Scottish Government's lead and grant compensation for pleural plaques sufferers.

Legal reform

General personal injury pre-action protocols

APIL submitted comments to the Lord Chief Justice's office suggesting amendments to the protocol. We understand that the pilot has now concluded and that comments are being considered. A similar review of the clinical negligence protocol will then take place, which is currently being run as a pilot.

Consultations

Northern Ireland Legal Services Commission: **The Northern Ireland Funding Code proposed procedures and Criteria.** APIL opposed the proposals in the paper which will reduce the availability of legal aid in personal injury cases. We criticised the LSC for presenting such proposals when no alternative funding method had been proposed. A response is awaited.

Wales

A meeting was held with Carwyn Jones, the new Welsh First Minister, which focused primarily on work-related personal injury issues, third party capture and the NHS Redress (Wales) Measure. Contact with Mr Jones' office will continue in 2010.

APIL's awareness-raising press work in relation to regulation of the hairdressing industry began in stories in Wales on Sunday, and the North Wales Daily Post. After conducting research, APIL was able to highlight how 84 per cent of salons surveyed across Wales failed to offer clients a skin test before dyeing hair.

APIL's internal communications tools for members continued to develop in line with the importance placed by the organisation on keeping members as fully informed as possible about all developments of interest to them.

Communicating



Communicating with APIL members

Books and other publications

Communications usually begin in bite-size form in the Weekly News email, which offers a top-line summary of news and events, and directs members to further information, which is often available on the APIL website, or in Connect. The latter is a monthly publication, available on-line to download, and offers more detail on APIL campaigns and key ongoing issues and developments. Connect also delivers updates on political lobbying, press campaigns, membership and training information.

Subjects which demand in-depth exploration, particularly in relation to practice issues, are picked up in PI Focus, APIL's flagship publication. This offers informative, practical and interesting content, designed to cater for the full range of membership categories. Subjects covered this year ranged from high seas piracy and the effects on ship-board health and safety considerations to using Google to promote law firms. PI Focus is circulated in printed format to all current APIL members and additional subscribers and published online on the APIL website.

APIL Guides

The very successful venture with Jordan Publishing has continued this year. APIL's Guides series has continued to grow. There are 11 titles currently in print, with work on new editions ongoing. Two Guides were published in 2009. These were a second edition of the Guide to fatal accidents and the Guide to RTA liability, which is a new title. APIL's loose-leaf publication, APIL personal injury, law, practice and precedents, continues to attract a healthy number of subscribers.

Journal of Personal Injury Law (JPIL)

Published quarterly for APIL by Sweet & Maxwell, JPIL is one of Sweet & Maxwell's best-selling journals. This year, three new board members took their places. They are Matthew Stockwell, counsel, Dr Julian Fulbrook of the London School of Economics and Nicholas Bevan of Bond Pearce solicitors.

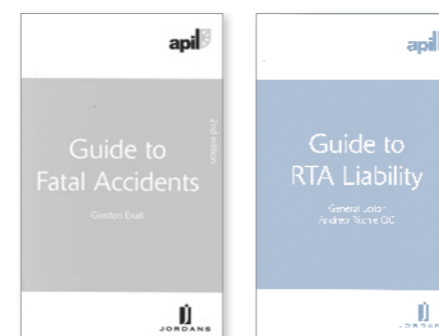


Image: APIL Guides

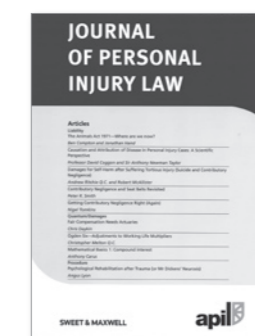


Image: Journal of Personal Injury Law

Directories

Membership directory

The 2009/2010 directory, published in September, was circulated to all members. It contains contact details of all APIL members as at August 2009. The general information section also includes the names and address details of APIL's officers, a guide to APIL services and activities and a useful information section, which contains contact details for key organisations.

Expert directory

The second edition of APIL's expert directory was published in April. Around 800 experts are listed and it incorporates enhanced listings for many of the experts on APIL's expert database, along with a full list of areas of expertise.

www.apil.org.uk

Developments on the APIL website this year include:

- The parliamentary section of APIL's website enables APIL members and the public to view recent relevant activity in the parliaments and devolved assemblies across the United Kingdom, as well as finding out what is coming up. There are also sections monitoring the progress of relevant Bills and early day motions, as well as information about how APIL members can get involved in campaigns.
- A policy news page has been added, which provides a platform for communicating the latest policy information to members.
- A webinar page has been added to the training area of the website. It includes details of forthcoming webinars, online recordings and system requirements. Bookings can also be made online.
- Ensuring that new visitors to the APIL website are initially directed to the PEOPLE First pages.

Communicating with APIL members

Books and other publications

Information Exchange Service

The first year of APIL's re-vamped online information exchange service has gone well. The online web page divides the service into sections:

- APIL database (contains searchable databases for: experts; members; rehabilitation providers; insurers; archive of assistance requests and JPIL archived issues);
- APIL publications (Connect, PI Focus, How to guides, JPIL, Weekly News, membership directory, annual reports, consumer and member publications);
- APIL casebook;
- APIL Practice (briefing, guidance and practice notes);
- APIL links;
- Helpdesk.

All case reports submitted to APIL are added to the online case book database and all current APIL briefing notes are online. There are direct links to all APIL's publications and directories, a full search function and a 'helpdesk' function which allows members to contact the Legal Information Manager direct by email. The content of the Information Exchange has been accessed over 23,000 times by members this year.



Image: Information exchange service

Discussion forums

The web-based discussion forums are moderated by the Legal Information Manager and other APIL staff members.

The members' discussions are of interest to the APIL executive committee and the APIL staff has ensured that the APIL officers and executive committee members have been kept informed of relevant content throughout the year. Postings on the forums have ranged from detailed discussions on the proposed changes to the claims process and case-solving brainstorming sessions to searches for experts or employers' insurers.

Education and training

APIL's public training programme remains comprehensive and competitively priced. Courses are developed by personal injury practitioners for personal injury practitioners, in consultation with the training and accreditation committee.

The programme is extensive and includes:

- Accidents abroad: the course covered all the new Rome II changes;
- Noise and vibration injuries – running the cases;
- MIB courses, which ran in the spring;
- APIL's certificate in personal injury law in 2009: 19 students enrolled this year and four existing students received their certificate;
- APIL provided administrative support for the Accident Line training courses;
- Once again, APIL brought together all of its regular trainers at their annual meeting to discuss ideas for 2010, and encourage consistency and quality on all APIL courses and conferences.

In-house training

A total of 40 courses were delivered in-house to firms nationwide. Topics delivered included the bi-annual PI updates, drafting schedules and client care.

Webinars

With a total of just under 1,000 registrations, APIL ran eleven webinars this year. The most popular webinar of the year covered the Ministry of Justice's proposals for a new RTA claims process for lower value RTA claims. This year has also seen the introduction of video webinars.

Communicating with APIL members

Events and networking

APIL ran two residential conferences this year: the annual conference and AGM took place at the Celtic Manor Resort in Newport, South Wales and the annual residential clinical negligence conference was held at the Marriott Forest of Arden Hotel in Meriden, West Midlands.

In addition, two brand new conferences were introduced to APIL's 2009 training schedule: the Child abuse compensation claims conference, held in conjunction with ACAL, and the New to PI conference was a new initiative to encourage learning and networking between APIL's newer members. APIL's brain injury conference and business conference were also well supported this year.

APIL's charity golf day at the Forest of Arden and raised £1,000 for our nominated charity: The Child Brain Injury Trust.

Regional and special interest groups

- 60 regional, special interest and membership group meetings were held;
- Special interest groups travelled to the regions to provide a number of joint meetings;
- Three forums were also held in London, Leeds and Newcastle, offering updates on procedure, damages, costs and funding and a local perspective.

Public information and accreditation

PEOPLE first

APIL is still developing its initiative to extend the assistance and support we provide to injured people. PEOPLE First is very much a public-focused programme of work which offers information and support to people about injuries and the law, through a newly designed website. When visitors come to APIL's website, they are initially directed to the PEOPLE First pages.

As part of this initiative we have sought the active involvement and input of non-lawyers, seeking comment on our work, messages and language to help us to raise our profile and connection with the general public. This new advisory group comprises former chair of the Health and Safety Commission, Sir Bill Callaghan, Neal Stone of the British Safety Council, Kate Beaumont of the National Patient Safety Agency, and The Reverend Hilary Watkins, chair of trustees at Citizens Advice.

Our ethical and authoritative public information service is attracting an increasing level of hits on our website. In addition, the site embraces the APIL kitemark, providing the general public with a search engine facility to find APIL accredited lawyers both locally and nationally. The use of kitemarks was highlighted by all

our consumer group members as a very important guide for the public, confirming knowledge, skills, conduct and behaviour. Members who explore the public pages of our website will find information, booklets and fact sheets available to download. APIL's growing series of fact sheets provides clear and concise guidance on injuries.

The application process for individual accreditation has been simplified by the addition of an interactive flowchart on APIL's website, which illustrates which level of accreditation a member should apply for.

In addition, APIL continues to promote its accreditation helpline, advising members on the various benefits of the scheme and what is needed to be awarded with accredited status. Corporate accredited members continue to enjoy substantially reduced training fees for all staff within the firm.

Monitoring

Overseen by an independent academic quality council (AQC), APIL has continued its rigorous programme of monitoring activity in the key areas of checking the training logs of individually accredited members, carrying out site visits to accredited firms, and adhering to the stipulated high quality standards of all accredited training courses. In 2009, the AQC agreed that Lexcel accreditation satisfies certain requirements within the APIL corporate criteria. The AQC continues to be impressed by the extent of the monitoring processes and has praised the overall quality of APIL's accreditation scheme.

Services and activities for members in Scotland, Northern Ireland and Wales

APIL Scotland

With 136 members in Scotland, APIL held two regional group meetings, a regional group Christmas dinner event and three training events.

APIL Northern Ireland

There were 87 members in Northern Ireland who were able to attend three training events and a regional group meeting this year.

APIL Wales

APIL Wales hosted three regional group meetings, a joint North West/Wales regional group meeting and three training events this year.

Communicating with APIL members

Statistics

Attendance at executive committee meetings (maximum of seven)

January — December 2009	
John McQuater (President) ^a Atherton Godfrey, Doncaster	5
Muiris Lyons (Vice President) ^b Stewarts Law, London	7
Stephen Lawson (Secretary) ^c Forshaws Davies Ridgway, Frodsham	7
Christopher Limb (Treasurer) ^d Young Street Chambers, Manchester	6
Additional officers	
Amanda Stevens, Immediate Past President ^e Charles Russell, London	7
Martin Bare ^f Morrish & Co, Leeds	2
David Bott ^g Bott & Co, Wilmslow	5
Cenric Clement-Evans Hugh James, Methyr Tydfil	6
Stephen Gray Gray Magee, Belfast	1
Harold Immanuel ^h Immanuel & Co, London	1
Michael Imperato ^h Russell Jones Walker, Cardiff	4
Stuart Kightley Osbornes, London	7
Victoria Mortimer-Harvey ^g Pattinson Brewer, London	7
Matthew Stockwell India Buildings Chambers, Liverpool	6
Neil Sugarman GLP Solicitors, Bury	7
Nigel Tomkins ^h Tomkins Consultancy, Nottingham	4
Karl Tonks ^g Fentons, Manchester	7
Mark Turnbull Thompsons, Liverpool	6
Jonathan Wheeler Bolt Burdon Kemp, London	7
Fred Tyler Balfour Manson, Edinburgh	2

- a Elected as president at AGM: 23 April 2009
 b Elected as vice president at AGM: 23 April 2009
 c Re-elected as secretary at AGM: 23 April 2009
 d Re-elected as treasurer at AGM: 23 April 2009
 e Post as president ended at AGM: 23 April 2009
 f Post as immediate past president ended at AGM: 23 April 2009
 g Re-elected at AGM: 23 April 2009
 h Elected at AGM: 23 April 2009
 i Resigned before end of elected term and did not stand for re-election at AGM: 23 April 2009
 j Out of a possible three meetings prior to the AGM
 k Out of a possible two meetings prior to resignation
 l Out of a possible five meetings after election to EC

Membership

As at 31 December 2009

Practitioners	4141
Non practising members	33
Honorary life members	12
Barristers	139
Paralegals	192
Students	36
Academics	15
Overseas	89
	<u>4657</u>
Accreditation	
Litigators	390
Senior litigators	755
Fellows	171
Senior fellows	12
	<u>1328</u>

- 4094 members renewed in 2009
- 554 new members were recruited
- 100 new individuals accredited, plus several upgrades
- 253 corporate accredited firms
- 54 in-house accredited firms
- 33 externally accredited training providers

Financial Report



Financial Report by Christopher Limb Treasurer

We are keenly aware of the financial pressures in the personal injury world and are therefore pleased that in an even more challenging year than the previous one, APIL has managed its finances in such a way as to establish a pre-tax surplus of £44,324 which following the appropriate tax computation reduces to a final surplus position of £31,610. This figure is slightly better than both our original budget and in year projections of an expected £16,000 surplus, and given the current economic climate and challenges affecting all businesses, it can rightly be described as an excellent result.

We have seen a reduction in income from in our core activities for 2009, compared with 2008. However, on an overall total income of some £2,404,465 this reduction only equates to a drop in turnover of some 2.16 per cent.

Membership numbers are very slightly down on those for the previous year. In addition, there was no increase to the membership fees in 2009. As a consequence, the income from all areas of membership subscriptions including accreditation is down slightly on the 2008 figure by some £13,000. The total income generated solely by membership subscriptions in 2009 being £917,090.

The reduction in our operational income in 2009, is exacerbated by a fall in the return on our investments. During the year under report, as a continuing result of the fall in global interest rates, the return on our investments ranged from a low of .28 per cent for some short term placements to a high of 2.10 per cent for the longer term deposits.

Again, in 2009 APIL organised several major residential events, such as the annual conference, clinical negligence conference and the APIL charity golf day. These activities combined to realise a total surplus of £80,820, bringing much needed revenue to the association.

Obviously, with the reduction in income outlined above, it has been imperative during the whole of the financial year to maintain a strict control over all areas of expenditure.

As a consequence of our concerted efforts we have been particularly successfully in reducing administrative expenses by some £144,489 against the 2008 figure. The savings achieved have been made right across the board encompassing all departments and all activities throughout the organisation.

There has been no spending whatsoever from within APIL's reserves during this financial year. The reserves therefore continue to remain in a healthy position in line with our existing reserves policy and are currently sufficient to meet our known current and any future identified commitments.

APIL made one charitable donation during the financial year, namely, £1,000 to the Child's Brain Injury Trust, from funds raised directly at the APIL charity golf day.

The auditors are of the opinion that the results published in this report represent a true and fair reflection of the worth of the association as at 31 December 2009.

Once again, the results clearly demonstrate that APIL is an extremely well managed organisation with a committed team of staff, officers and members of an executive committee who continue to work closely together ensuring that wherever possible, the laid down financial targets are met and wherever possible improved upon.

I wish to publicly, as in previous years, recognise the efforts and skills of the dedicated staff team based in Nottingham, and thank them all for their hard work and diligence in continuing to make APIL an outstanding, responsive and extremely professional membership organisation.

Christopher Limb
Treasurer

Association of Personal Injury Lawyers A company limited by guarantee Report of the Executive Committee year ended 31 December 2009

The Executive Committee present their report and the audited financial statements for the year ended 31 December 2009. This report also forms the report of the directors, as required under s.415 of the Companies Act 2006.

Activity

The principal activities of the company are to campaign for improvements in personal injury law on behalf of injured people; to promote, encourage and develop expertise in the practice of personal injury law by education and the exchange of information and knowledge.

Review of developments and future prospects

In 2009 the following initiatives were introduced:

- The frequency of PI Focus was increased from 6 to 10 editions, thereby increasing our revenue from advertising;
- The numbers of web seminars has also increased from the previous year with a consequent improvement in our income stream;
- Introduction of the enhanced listing for experts listed in the APIL Experts Directory.

We are already seeing some extremely encouraging signs in terms of our income streams for 2010, having made an excellent start to the new financial year in the following areas:

- Training events including webinars;
- Bookings and sponsorship for APIL's AGM and annual conference;
- Advertising revenue for PI Focus.

In 2010, we will be continuing to broaden the existing experts' database, with a consequent improvement in the numbers opting for an enhanced listing in the Experts Directory.

Obviously, we are prepared for and have made contingencies for another challenging year in terms of interest rates and the subsequent return on our investments. There will be increased focus in 2010 on additional campaign and research activities, to be financed from special project funding.

Results

Details of the results for the year are set out in the income and expenditure account on page 24.

Charitable gifts

APIL made one charitable donation during the financial year, namely, £1,000 to the Child's Brain Injury Trust, from funds raised directly at the APIL charity golf day (2008; £2,031).

Statement of directors' responsibilities

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Association of Personal Injury Lawyers
A company limited by guarantee
 Report of the Executive Committee
 year ended 31 December 2009

Executive Committee

J McQuater*	M Lyons*
C Limb*	S Lawson*
A Stevens	D Bott
S Kightley	Nigel Tomkins
M Imperato	M Stockwell
V Mortimer-Harvey	N Sugarman
K Tonks	M Turnbull
F Tyler	C Clement-Evans
S Gray	J Wheeler

*are also directors of the company
 M Lyons was appointed director on 23 April 2009.
 A Stevens resigned as director on 23 April 2009.

Financial Risk Management

The company's objective regarding financial risk management is to keep exposure of price risk, credit risk, liquidity risk and cash flow risk to a minimum. The company makes sales on normal credit terms and manages the related risks through its credit control procedures. In the opinion of the Executive Committee the exposure of such risks has been assessed and at present deemed to be low and at an acceptable level for the company to continue to operate.

Provision of information to auditors

So far as each of the members of the Executive Committee are aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware, and
- the members of the Executive Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Basis of preparation

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Executive Committee and signed on the behalf of the Executive Committee and the directors on 2 March 2010.

S Lawson

Secretary and director

Association of Personal Injury Lawyers
A company limited by guarantee
 Independent Auditor's Report to the
 Members of Association of Personal Injury Lawyers

We have audited the financial statements of Association of Personal Injury Lawyers for the year ended 31 December 2009 which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to smaller entities).

This report is made solely to the company's members, as a body, in accordance with sections 495 and 496 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2009 and of its surplus for the year then ended;

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements and the directors' report in accordance with the small companies regime.

Gareth Singleton (Senior statutory auditor)
 for and on behalf of PKF (UK) LLP, Statutory auditors
 Nottingham, UK
 8 March 2010

Association of Personal Injury Lawyers
A company limited by guarantee
Income and expenditure account
year ended 31 December 2009

	Note	2009 £	2008 £
Income			
Membership subscriptions	2	917,090	930,993
Other income		1,487,375	1,525,424
		2,404,465	2,456,417
Expenditure			
Administration expenses		(2,363,390)	(2,507,879)
Surplus/(deficit) of income over expenditure		41,075	(51,462)
Interest receivable	4	3,249	56,238
Surplus of income over expenditure before tax	5	44,324	4,776
Taxation	6	(12,714)	(2,311)
Surplus after tax		31,610	2,465
Balance brought forward		401,523	399,058
Balance carried forward		433,133	401,523

All activities derive from continuing operations.

There are no recognised gains or losses for the current financial year or previous year other than as stated in the income and expenditure account.

The notes on pages 26 – 28 form part of these financial statements.

Association of Personal Injury Lawyers
A company limited by guarantee
Registered number: 2889757
Balance sheet as at 31 December 2009

	Note	2009 £	2008 £
Fixed assets			
Tangible assets	7	7,411	10,277
Current assets			
Debtors	8	2,374	13,185
Prepayments and accrued income		85,571	117,938
Cash at bank and in hand		1,127,205	793,182
		1,215,150	924,305
Creditors: amounts falling due within one year	9	(789,428)	(533,059)
Net current assets		425,722	391,246
Total assets less current liabilities		433,133	401,523
Net assets		433,133	401,523
Reserves			
Income and expenditure account		433,133	401,523

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

These financial statements were approved and authorised for issue by the Officers on 2 March 2010.

Signed on behalf of the Executive Committee

The notes on pages 26 – 28 form part of these financial statements.

C Limb

Treasurer and Director

Association of Personal Injury Lawyers A company limited by guarantee

Notes to the accounts
year ended 31 December 2009

1. Accounting policies

The financial statements are prepared in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008). The particular accounting policies adopted are described below. The profit and loss account has been replaced by an income and expenditure account as the Executive Committee considers that this policy is more appropriate given the nature of the company's activities.

Accounting convention

The financial statements are prepared under the historical cost convention.

Income

Membership subscriptions to the association cover a period of twelve months to 31 March each year. Subscriptions received during the year have been credited to the income and expenditure account, subject to the deferral of three months of each subscription, representing that portion attributable from 1 January 2010 to 31 March 2010.

Other income represents income from conferences, training events and publishing, and is recognised when the contractual obligations of the service have been delivered.

Interest receivable

Interest receivable is credited to the income and expenditure account on an accruals basis.

Tangible fixed assets

Tangible fixed assets are carried at cost less accumulated depreciation.

Depreciation of tangible fixed assets is calculated to write off their cost over the period of their estimated useful economic lives at the following rate:

Computer equipment and fixtures and fittings:
20% per annum on cost

Pension scheme

The company contributes to the personal pension schemes of eligible employees. Costs are charged to the profit and loss account as they are incurred.

Leases

Operating lease rentals are charged against income in equal amounts over the lease term.

Deferred tax

Full provision is made for material deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse.

Deferred tax assets and liabilities are not discounted

Association of Personal Injury Lawyers A company limited by guarantee

Registered number: 2889757
Balance sheet as at 31 December 2009

2. Membership subscriptions

	2009 No.	2008 No.	2009 £	2008 £
Practitioner members	4,314	4,344	826,428	845,301
Student member	36	41	1,695	2,555
Paralegal members	192	216	19,875	22,675
Academic members	15	14	1,200	1,040
Overseas members	89	82	7,882	7,375
Web members	1	1	130	220
Honorary members	12	11		
	4,657	4,709	857,210	879,166
Add: Deferred income brought forward			221,063	227,045
Less: Deferred income carried forward (see note 1)			(217,504)	(221,063)
			860,769	885,148
Corporate accreditation income			54,314	50,185
Add: Deferred income brought forward			26,367	22,027
Less: Deferred income carried forward			(24,360)	(26,367)
			56,321	45,845
			917,090	930,993

3. Committee and employees

	2009 £	2008 £
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Membership of the executive committee is voluntary.

No remuneration for Executive Committee duties has been paid in the year.

Employee costs during the year

Wages and salaries	793,659	799,686
Social security costs	74,449	73,694
Pension costs	34,990	27,003
	903,098	900,383

Average number of persons employed	No.	No.
Administration	30	32

Association of Personal Injury Lawyers
A company limited by guarantee
Notes to the accounts
year ended 31 December 2009

4. Interest receivable

	2009	2008
	£	£
Bank deposit interest	3,249	56,238

5. Surplus of income over expenditure before tax

	2009	2008
	£	£
The result for the year is after charging:		
Depreciation	7,786	8,893
Auditors' remuneration	5,100	4,750
Rentals under operating leases		
– land and buildings	63,825	63,825
– other	2,412	2,543
Loss on disposal of fixed asset	1	338

6. Taxation on results for the year

	2009	2008
	£	£
United Kingdom corporation tax charge at an effective rate of 21% (2008: 21%) based on taxable surplus for the year	12,714	2,311
	12,714	2,311
Factors affecting tax charge for the year		
	2009	2008
	£	£
Surplus of income over expenditure before tax	44,324	4,776
Profit on ordinary activities multiplied by the effective rate of corporation tax in the UK of 21% (2008: 21%)	9,308	1,003
Effects of:		
– Expenses not deductible for tax purposes	3,815	2,860
– Capital allowances in excess of depreciation	(409)	(1,525)
– Other timing differences	-	(27)
Current tax charge for the period	12,714	2,311

Association of Personal Injury Lawyers
A company limited by guarantee
Registered number: 2889757
Balance sheet as at 31 December 2009

7. Fixed assets

	Computer Equipment Fixtures and Fittings	Total
	£	£
Cost		
At 1 January 2009	149,456	149,456
Additions during the year	4,921	4,921
Disposals	(3,179)	(3,179)
At 31 December 2009	151,198	151,198
Accumulated depreciation		
At 1 January 2009	139,179	139,179
Charge for the year	7,786	7,786
On disposals	(3,178)	(3,178)
At 31 December 2009	143,787	143,787
Net book amount		
At 31 December 2009	7,411	7,411
At 31 December 2008	10,277	10,277

8. Debtors

	2009	2008
	£	£
Trade debtors	2,374	3,443
Other debtors	-	9,742
	2,374	13,185

9. Creditors: amounts falling due within one year

	2009	2008
	£	£
Trade creditors	45,027	108,624
Corporation tax	12,714	2,311
Social security and other taxes	22,613	-
Deferred income – subscriptions	217,504	221,063
Deferred income – corporate accreditation	24,360	26,367
Deferred income – courses	41,155	47,898
Deferred income – other	372,093	100,589
Accruals	53,962	26,207
	789,428	533,059

Association of Personal Injury Lawyers A company limited by guarantee

Notes to the accounts
year ended 31 December 2009

10. Other commitments

At 31 December 2009, the company had annual commitments under operating leases as follows:

	2009		2008	
	£	£	£	£
Leases which expire:	Other	Land and buildings	Other	Land and buildings
Between 1 and 5 years	2,412	63,825	2,543	63,825

11. Share capital

The company is limited by guarantee and does not have share capital. Every member of the Association undertakes to contribute such amount as may be required (not exceeding £1) to the assets of the Association if it should be wound up.

12. Ultimate controlling party

The company is limited by guarantee and has no shareholders. Under the constitution the Executive Committee is the ultimate controlling party.

Detailed Income and Expenditure Account

	2009		2008	
	£	£	£	£
Income				
Membership (including other related income)		1,025,694		1,044,683
Conference, SIGS and regional meetings		389,180		398,907
Training events		888,891		917,359
Publishing		100,700		95,468
		2,404,465		2,456,417
Direct expenditure				
Membership (including other related expenditure)	46,529		73,473	
Conference, SIGS and regional meetings	327,414		289,820	
Training events	599,201		660,033	
Legal affairs	7,668		10,008	
Publishing and communications	81,170		125,119	
		(1,061,982)		(1,158,453)
Salaries and overhead expenditure				
Staff costs (including training and recruitment)	907,683		944,121	
Property costs	122,107		120,581	
APIL stationery, postage and other costs	204,170		204,012	
Staff travel	10,798		14,071	
IT costs	5,560		9,262	
Executive Committee	43,304		48,486	
Depreciation	7,786		8,893	
		(1,301,408)		(1,349,426)
Operating surplus / (deficit)		41,075		(51,462)
Interest receivable		3,249		56,238
Surplus of income over expenditure		44,324		4,776

Association of Personal Injury Lawyers A company limited by guarantee

Past officers and executive committee members

Presidents

John Melville Williams QC	1990-1994
Michael Napier	1994-1996
Caroline Harmer	1996-1998
Ian Walker	1998-2000
Frances McCarthy	2000-2002
Patrick Allen	2002-2003
David Marshall	2003-2004
Colin Ettinger	2004-2005
Allan Gore QC	2005-2006
Richard Langton	2006-2007
Martin Bare	2007-2008
Amanda Stevens	2008-2009

Vice presidents

Simon Walton	1990-1992
Michael Napier	1992-1994
Caroline Harmer	1994-1996
Ian Walker	1996-1998
Frances McCarthy	1998-2000
David Marshall	2002-2003
Colin Ettinger	2003-2004
Allan Gore QC	2004-2005
Richard Langton	2005-2006
Martin Bare	2006-2007
Amanda Stevens	2007-2008
John McQuater	2008-2009

Secretaries

Michael Napier	1990-1992
Roger Goodier	1992-1997
John Pickering	1997-1998
Paul Balen	1998-2000
Mark Harvey	2000-2005
Frances Swaine	2005-2007

Treasurers

Gillian Solly	1990-1994
Frances McCarthy	1994-1998
David Marshall	1998-2002
Allan Gore QC	2002-2004
Roger Bolt	2004-2008

Executive committee members

Patrick Allen	1992-2000
Paul Balen	1996-2000
Martin Bare	2001-2005
Colm Barry	2003-2005
David Body	1990-1991
Roger Bolt	1997-2004
David Burnside	1990-1996
Christopher Carling	1990-1995
Andrew Dismore	1994-2000
Paul Donnelly	1999-2002
Colin Ettinger	1998-2003
Gordon Exall	2000-2003
Allan Gore QC	1995-2002
Frank Hanna	1990-1999
Caroline Harmer	1990-1994
Mark Harvey	1999-2000
Richard Holt	2003-2006
Harold Immanuel	2007-2009
Campbell Kennedy	1990-1992
Richard Langton	2000-2005
Stephen Lawson	2004-2007
Sarah Leigh	1992-1997
Russell Levy	1996-1999
Christopher Limb	2005-2008
Muiris Lyons	2006-2009
David Marshall	1996-1998
Robert Martin	2002-2008
Frances McCarthy	1990-2000
Peter McDonnell	1999-2003
Neil McKinley	1998-2001
John McQuater	2005-2008
Hilary Meredith	1998-2007
John Pickering	1990-1997
Andrew Ritchie	1996-1999
David Short	1999-2002
Arnold Simanowitz	1990-1997
Amanda Stevens	2003-2007
Frances Swaine	2001-2005
Nigel Tomkins	1996-1999
Ian Walker	1994-1996
Laura Walker	1996-1999
Jane Williams	2002-2005

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